

The following information is based on data provided by the company; it has been independently audited for completeness and accuracy (Pursuant to stated ISSF guidelines).



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ISSF Participating Company:

**Starkist Co.**

Update of Compliance Status issued on:

August 31, 2016 for activities in 2015

Compliance Snapshot			
Conservation Measure	Current	2015	2014
1.1 RFMO Authorized Vessel Record	OK	OK	MINOR
1.2 RFMO Participation	OK	OK	OK
2.1 Product Traceability	OK	OK	OK
2.2 Quarterly Data Submission to RFMO	OK	OK	MINOR
3.1(a) Shark Finning Policy	OK	OK	OK
3.1(b) Prohibition of Transactions with Shark Finning Vessels	OK	OK	OK
3.1 (c) Prohibition of Transactions with Companies without a Public Policy	OK	MINOR	OK
3.2 Large-scale Pelagic Driftnets	OK	OK	OK
3.3 Full Retention of tunas	OK	OBS	OBS
3.4 Skippers Best Practices	OK	MINOR	OK
4.1 UVI-IMO	OK	OK	OK
4.2 Purse Seine Unique Vessel Identifiers	OK	OK	OK
4.3(a) Observer Coverage	OK	OK	OBS
4.4(a) Transshipment	OK	OK	OBS
5.1 IUU Fishing	OK	OK	MINOR
5.2 IUU Product Response	OK	OK	OK
6.1 Transaction Ban for LPS vessels not Actively Fishing for Tuna on Dec. 31, 2012	OK	OK	OBS
6.2(a) 2.a-d and 6.3(a) Requirements for Inclusion in Large-scale Purse Seine Vessels	N/A	N/A	N/A
7.1 Registration of Controlled Vessels	N/A	N/A	OK
8.1 Exemption for Very Small Purse Seine Vessels	N/A	N/A	N/A

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### Detail of Conservation Measure and Corrective Action

CM	Category	Category Guidance	Gear Type	Means of Verification	Grade	Evidence at the end of Remediation period	Corrective Action
3.1(c)	Prohibition of Transactions with Companies without a Public Policy Prohibiting Shark Finning	No transactions with companies that do not have a public policy prohibiting shark finning. If transactions involve flag states that absolutely prohibit shark finning no policy is required. If flag state allows 5% shark fin retention, the company must have a public policy.	All	Auditor reviews company procedure for ensuring that all tuna purchases have come from a company that has a public policy prohibiting shark finning. For flag states that do have an absolute shark finning prohibition, auditor will review all publicly available material to ensure no shark finning has taken place. Traceability exercises by transaction or can code to PVR vessels or proof of compliance verifies the system.	OK  OK  OK	Company provided a letter that is completed by suppliers to verify that no shark finning has occurred.  Company provided evidence of shark finning policy for two suppliers (sample chosen by the company).  Could not determine if non-PVR longliners have an anti-shark finning policy in place.  Could not find evidence of shark finning policy for traceback vessels (not listed on PVR).	On 7/26 Starkist provided evidence of an updated contract which includes requirements for policy against shark finning.
3.4	Skipper Best Practices	Unless exempt per Conservation Measure 8.1, skipper [1] has attended an ISSF Skippers Workshop in person, has viewed the Skippers Workshop video online, or has reviewed the	All Purse Seine	Verify that the company has purchased tuna only from vessels with skippers that have completed ISSF best practices education. Auditor checks PVR and	OK	Could not confirm if skipper training has been provided for Antonio H, as required in the conservation measure.	On 7/26 Starkist provided evidence of an updated contract which includes requirements for confirmation of

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		Skippers Guidebook. The workshop video is located at this <a href="#">link</a> . The online guidebook is located at <a href="http://www.issfguidebooks.org">www.issfguidebooks.org</a> .		ISSF list of individuals who have attended Skippers Workshops or have certified that they read the online Skippers Guidebook or viewed the online Skippers Workshop video; or the PC may provide evidence of skipper review of guidebook, video, including list of skippers, method of review and dates of completion.		All PS from tracebacks are listed on the PVR. However, Eastern Pacific vessel has a non-compliance for this CM.	skipper best practices training.
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